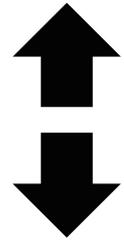


# HOUSTON COALITION AGAINST HATE™



Have you or anyone you know ever been the victim of hate, bias, violence, or discrimination? Have you ever lived in a city or state impacted by a local or national tragedy? Are you aware of the recent uptick in hate crimes and incidents throughout the country and the world? According to the FBI's 2018 statistics, hate crimes rose by 200% in Houston and 138% in the state of Texas. Nationally in 2020, the FBI's most recent report shows reported hate crimes at an all-time high in 12 years with a 6% spike from 2019. Regardless of direct impact, if you could, would you do something to reduce and prevent hate and bias in your city and state? If you answered yes, you are exactly who we are looking for to join us as we expand our Board of Directors.

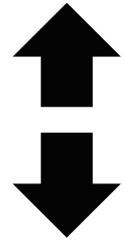
## **MISSION**

Houston Coalition Against Hate (HCAH) is a network of community-based organizations, institutions, and leaders who come together to reduce hate and encourage belonging.

We are committed to addressing all incidents of hate, bias, discrimination, and violence on the basis of a person or group's religion, race/ethnicity, gender, gender identity/expression, abilities, age, sexual orientation, national origin, creed, immigration status, or genetic information. HCAH does this through education, research, relationship building, and prevention initiatives, as well as partnering with organizations to host events that celebrate the diversity that makes Houston strong.

## **COALITION**

We are a Coalition of 64+ members coming together to make the Greater Houston area safer and more welcoming for everyone who lives and visits here. We do this through three working committees (Prevention, Research & Response, and Advocacy & Policy). HCAH is a 509(a)3 Supporting Organization of Greater Houston Community Foundation (GHCF), which is a 501(c)(3) public charity.



## **STEWARDSHIP COMMITTEE**

The Stewardship Committee is comprised of the Chairs and Co-Chairs of the three Coalition working committees, the HCAH Board of Directors Representative, and the Executive Director (as a non-voting member). One to two additional Coalition members may be invited to serve at the discretion of the Executive Director.

## **UPCOMING**

The next three years will be centered on continuing to: build and develop the Board of HCAH and a supporting Advisory Council, diversifying funding, and the active implementation of our 2022 strategic plan.

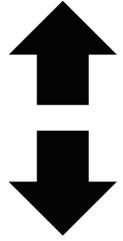
## **BOARD OF DIRECTORS**

The Board of Directors is responsible for the oversight, governance, and strategic direction of the organization. Equally important, the Board is responsible for supporting and ensuring the programmatic and fiscal success of HCAH through their own contributions of time, expertise, and resources as well as by leveraging relationships in support of HCAH's mission.

Board members are expected to:

- Be passionate about addressing and reducing hate and bias
- Attend and actively participate in quarterly Board meetings
- Provide a meaningful annual contribution to HCAH in accordance with your own personal financial capabilities
- Identify and assist in soliciting funding opportunities for the Coalition including individuals, foundations, corporations, and other potential contributors and/or sponsors
- Actively support programming by attending Coalition and fundraising events
- Assist in identifying programmatic opportunities, partners, presenters, sponsors, and funders

# HOUSTON COALITION AGAINST HATE™



- Serve on at least one committee or sub-committee
- Stay informed about Coalition activities and be responsive to email and phone communications received from the Executive Director and staff
- Actively assist in identifying, nominating, and recruiting potential new Boards members, Advisory Council members, Coalition members and volunteers as requested and approved
- Assist in the recruitment of your successor and ensure a smooth transition

## TO LEARN MORE

For more information please go to [HOUSTONAGAINSTHATE.ORG](https://HOUSTONAGAINSTHATE.ORG). For a call or meeting, please contact Marjorie Joseph, Executive Director at [Marjorie@houstonagainsthate.org](mailto:Marjorie@houstonagainsthate.org).

