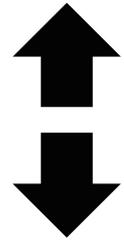


HOUSTON COALITION AGAINST HATE™



Have you or anyone you know ever been the victim of hate, bias, violence, or discrimination? Have you ever lived in a city or state impacted by a local or national tragedy? Are you aware of the recent uptick in hate crimes and incidents throughout the country and the world? According to the FBI's 2018 statistics, hate crimes rose by 200% in Houston and 138% in the state of Texas. Nationally in 2020, the FBI's most recent report shows reported hate crimes at an all-time high in 12 years with a 6% spike from 2019. Regardless of direct impact, if you could, would you do something to reduce and prevent hate and bias in your city and state? If you answered yes, you are exactly who we are looking for to join us as we expand our Advisory Council.

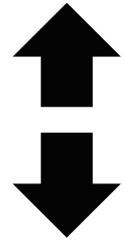
MISSION

Houston Coalition Against Hate (HCAH) is a network of community-based organizations, institutions, and leaders who come together to reduce hate and encourage belonging.

We are committed to addressing all incidents of hate, bias, discrimination, and violence on the basis of a person or group's religion, race/ethnicity, gender, gender identity/expression, abilities, age, sexual orientation, national origin, creed, immigration status, or genetic information. HCAH does this through education, research, relationship building, and prevention initiatives, as well as partnering with organizations to host events that celebrate the diversity that makes Houston strong.

COALITION

We are a Coalition of 64+ members coming together to make the Greater Houston area safer and more welcoming for everyone who lives and visits here. We do this through three working committees (Prevention, Research & Response, and Advocacy & Policy). HCAH is a 509(a)3 Supporting Organization of Greater Houston Community Foundation (GHCF), which is a 501(c)(3) public charity.



STEWARDSHIP COMMITTEE

The Stewardship Committee is comprised of the Chairs and Co-Chairs of the three Coalition working committees, the HCAH Board of Directors Representative, and the Executive Director (as a non-voting member). One to two additional Coalition members may be invited to serve at the discretion of the Executive Director.

UPCOMING

The next three years will be centered on continuing to: build and develop the Board of HCAH and a supporting Advisory Council, diversifying funding, and the active implementation of our 2022 strategic plan.

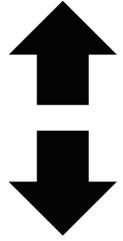
ADVISORY COUNCIL

The Advisory Council of HCAH is a group of uniquely positioned community leaders passionate about addressing, reducing, and ultimately eliminating hate and bias in our community and the world. The Council serves as a forum for these leaders to understand and explore the various manifestations of hate and bias as well as their implications culturally and societally. Council members serve as ambassadors from the critical importance of HCAH and its work; leveraging their personal knowledge, resources, and relationships to dramatically expand the current and forward reach and impact of the Coalition.

Advisory Council members are expected to:

- Meet twice annually to receive updates from the Coalition board, executive leadership, and staff to provide input into opportunities for the Coalition to expand and grow its reach and impact
- Participate in Coalition events, activities, and retreats in order to remain informed and engaged

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- Serve as Ambassadors for the Coalition across the community and seek out opportunities to introduce the Coalition and its works to individuals, civic leaders, foundations, business leaders and others who might benefit from the services of the Coalition and/or support the Coalition in its works
- Make a significant annual personal financial contribution to the Coalition based upon their ability and circumstances
- Serve as members of the Host Committee for the Coalition's major annual fundraising event
- Identify and assist in recruiting additional Advisory Council members in coordination with the Executive Director and Board Chair

TO LEARN MORE

For more information please go to HOUSTONAGAINSTHATE.ORG. For a call or meeting, please contact Marjorie Joseph, Executive Director at Marjorie@houstonagainsthate.org.

